

Ngā Manapou - Our values

Our work is guided by Ngā Manapou – our values of Manaakitanga, Kaitiakitanga, Be One and Be Bold that are all encompassed by Aroha.

Be one

We interact positively with our colleagues to enhance our collective mana. We partner with generosity and appreciation. We work collaboratively and constructively. We appreciate effective teamwork.



Manaakitanga

Manaakitanga refers to hospitality, kindness, generosity, or support as much as it does to the process of showing that respect, generosity or care for others.



Kaitiakitanga

Kaitiakitanga refers to guardianship, stewardship or trusteeship as we look after the environment and resources. At ENZ Manapou ki te Ao we treasure cultural diversity, focus on finding sustainable solutions, and remain open to new perspectives and ideas.



Be bold

We consult genuinely before making decisions. We constantly challenge what's gone before and shape what's coming. We develop powerful relationships with our partners.



Aroha

Aroha – meaning love, affection, or compassion – guides and underpins all Ngā Manapou as we strive to think and act constructively, listen respectfully, and value the beliefs and culture of all our staff.